

*DISCOVER YOUR  
SPIRITUAL GIFTS*

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## SCRIPTURES ON SPIRITUAL GIFTS

Luke 11:13

Rom 12:4 - 8

I Cor 7:7

I Cor 12:1, 4 - 12,

I Cor 12:14 - 18

I Cor 12:27 - 31

I Cor 14:1 - 6

I Cor 14:12 - 19

I Cor 14:22 - 25

I Cor 14:26 - 33

I Cor 14:39

Eph 3:7

Eph 4:11,12

Col 3:16

Heb 2:4

II Tim 1:6,7

I Pet 4:10,11

## PURPOSE OF THE GIFTS

- |    |                               |            |
|----|-------------------------------|------------|
| 1. | To confirm a belief in Christ | I Cor 12:3 |
| 2. | To be profitable for all      | I Cor 12:3 |
| 3. | To edify, exhort, comfort     | I Cor 14:3 |
| 4. | Perfecting of the Saints      | Eph 4:12   |
| 5. | Work of the ministry          | Eph 4:12   |
| 6. | Edifying of the boy of Christ | Eph 4:12   |

### BENEFITS

1. You will feel better about your ministry
2. You will be more efficient and productive.
3. You will find more joy in your service.
4. You will be of more help to others & the Church
5. You will bless others.
6. You will not tire of working in your gifted areas.
7. It will assist you in finding God's will for your life.
8. It will help you find your place in the body of Christ.
9. Help you see yourself as a channel of God's grace to others.
10. Help you gain a sense of freedom in areas where you are not gifted.
11. Eliminate church nominating committees. Assignments by ability, not availability.
12. Help your church grow.
13. Help you glorify God.
14. Know your "spiritual job description"

Consecration Theology says: as I consecrate myself more, I will know God's will. If I love God enough and have enough faith, I will be able to do anything He wills for me. I know, I should pray more and "work" harder.

Gift Theology says: as I study and search, I will find my gifts & serve God in a more practical and efficient way. I recognize that God gives different gifts to different people. While all of us may not be able to do His will with supernatural faith, some of us will have the gift.

## MEET THE GIFT GIVER - the HOLY SPIRIT

- Matt 12:28 -casts out devils
- Luke 1:35 -impregnated Mary
- Luke 4:18 -preach the gospel  
-heal the broken hearted  
-preach deliverance to the captives  
-restore sight to the blind  
-set at liberty them that are bruised
- John 14:26 -teaches us all things  
-brings all things to our remembrance
- John 16:7,14 -convicts men of sin  
-guide you into all truth  
-show you things to come  
-glorify God
- Acts 1:8 -gives power
- Acts 15:28 -controls our burdens
- Acts 16:6,7 -forbids to preach on occasion  
-forbids to go on occasion
- Rom 8:11 -quickens our moral bodies
- Rom 8:13-14 -bears witness with our spirit that we are children of God
- Rom 8:23 -shows us we are first fruits of H.S.
- Rom 8:26 -helps us pray, intercedes for us
- I Cor 2:10 -searches all the deep things of God
- I Cor 12:7+ -provides special gifts to all
- I Cor 12:12+ -baptizes us into one Body
- Gal 5:22 -develops fruit in us
- Eph 4:30 -can be grieved
- Eph 5:18,19 -fills us with psalms, hymns, spiritual song, singing, making melody  
in our heart to the Lord
- Heb 9:14 -purge our conscience from dead works to serve the living God

Now describe your relationship with the Holy Spirit and circle the words that best describe that relationship.

- |            |              |           |            |          |
|------------|--------------|-----------|------------|----------|
| Warm       | Close Friend | Counselor | Comforter  | Joyful   |
| Excited    | Gifted       | Cleansed  | Purified   | Teaching |
| Refreshed  | Inspired     | Motivated | Encouraged | Affirmed |
| Convicting | Loving       |           |            |          |

## FUNDAMENTAL PREREQUISITES FOR DISCOVERING AND DEVELOPING YOUR SPIRITUAL GIFTS.

1. Be a Christian
  - a) Know God Loves you Gen 1:27-33, John 3:16, I John 4:15-16, Gal 2:20
  - b) Know that you are saved. Mark 16:16, John 3:5, Acts 2:21, Acts 16:31, Rom 10:9,13,
  - c) Believe God died on the cross for you. Rom 5:19,21
  - d) Believe Jesus's Death and resurrection made possible for you to have the Holy Spirit John 15:26, John 16:7,
2. Want to serve Jesus
3. Want to see your church grow Matt 28:19-20
  - a) Decisions
  - b) Discipleship
4. Want to find God's will/plan for your life.
5. Want to find the tools in your spiritual tool kit.
6. Want to not only discover but develop your spiritual gifts.
7. Find out if you are a "hand" or a "foot"
8. No longer want to be "ignorant" I Cor 12:1, Hoesa 4:6
9. Want to please God
10. Want to find liberation and joy in serving God.
11. Covet/desire spiritual gifts. I Cor 12:31, I Cor 14:1
12. Learn what gifts God has already given you. I Cor 12:14-18
13. Believe the following scriptures:
  - a) Manifestation of the Spirit is given to every man to profit withall I Cor 12:7
  - b) Everyone of you hath a psalm, doctrine, tongue, revelation, interpret. I Cor 14:26
  - c) Every man is given a gift
  - d) All are called according to the gifts of God unto them.
14. Break Sin's Power in your life.
15. Get the "garbage out" so as to be a better conduit of the Holy Spirit
16. Have a desire to love and serve others.
17. Be willing to work, improve, enhance your gifts & use them
18. Have a humble heart.

### SPIRITUAL GIFT DEFINITION

**A spiritual gift is:** A special attribute, given by the Holy Spirit, to each believer, according to Gods grace for service in connection with the Church, to cause the Church to progress.

**Spiritual Gifts** are tools in our spiritual tool kit with which we are to do the work of God upon Earth.

## STEPS IN FINDING YOUR GIFT (S)

If you have already taken this step, write **YES** before the step.

If you have not taken a particular step but are willing to try that step, write **WILL** before the statement and add a date.

If you have not taken a step and are unwilling at this time to try it, write **NOT YET** by that step. (These steps are not in progression or order.)

- \_\_\_\_ 1. Study & explore the gifts thoroughly so that you can recognize them in yourself and other people.
  - \_\_\_\_ study what the Bible says about gifts
  - \_\_\_\_ study the characteristics of each gift
  
- \_\_\_\_ 2. Take one or more of the spiritual gift inventories.
  
- \_\_\_\_ 3. Read the following book on Spiritual Gifts

YOUR SPIRITUAL GIFTS Can Help Your Church Grow,  
C. Peter Wager, 1994 Regal Books, 1-8004-GOSPEL.  
ISBN 0-8307-1681-5 (the best one)
  
- \_\_\_\_ 4. Read several other books on Spiritual Gifts including:

DISCOVER AND SHARE YOUR GIFTS, John Conway,  
Harry Doty, Roy Schaefer, Herald House 1994, ISBN  
0-8309-0683-5
  
- \_\_\_\_ 5. Analyze yourself for background information
  - \_\_\_\_ use personality tests
  - \_\_\_\_ look at your experience
  
- \_\_\_\_ 5. Examine your Irritations
  
- \_\_\_\_ 6. Give adequate time for learning
  
- \_\_\_\_ 7. Examine your feelings
  - \_\_\_\_ what tasks do you enjoy most, like best
  - \_\_\_\_ what activities are you best at
  - \_\_\_\_ which come the easiest for you
  - \_\_\_\_ which give you that "eureka feeling, joy

(continued on next page)

- \_\_\_\_\_ 8. Evaluate your effectiveness
  - \_\_\_\_\_ passive vs active gifts
  - \_\_\_\_\_ full time vs part time gifts
  - \_\_\_\_\_ present gifts vs waiting gifts
  
- \_\_\_\_\_ 9. Experiment with as many gifts as you can
  - \_\_\_\_\_ get to know people with the gifts you think you have.
  - \_\_\_\_\_ discover it by experience like you do a natural talent
  
- \_\_\_\_\_ 10. Ask close church friends what they believe your gifts are.
  
- \_\_\_\_\_ 11. Ask someone in whom you have confidence and trust to pray for you concerning your search, or to ask for a specific gift that you desire.
  
- \_\_\_\_\_ 12. Expect confirmation from the Body of Christ.
  
- \_\_\_\_\_ 13. Reflect on what you have done with the gifts God has already given you.

## OTHER WAYS OF FINDING YOUR GIFT

1. By prophecy and/or the laying on of Hand ( I Tim 4:14, II Tim 1:6, Paul to Timothy, ... remember" )
  
2. By the sovereign act of the Holy Spirit to confirm someone's words. (Acts 19:6 confirmation. . . spake with tongues & prophesied)
  
3. By the Holy Spirit as needed on an occasion (such as a word of knowledge or wisdom)
  
4. In answer to spirit-led prayer for the necessary gifts as discerned by a group of believers in a given situation ( I Cor 12:31)
  
5. By the principle of **spiritual contagion**, Spiritual gifts may engender additional spiritual gifts of the same kind in others.
  
6. Some gifts are given by "**imparting**" (bestow, give) Paul to Romans 1:11.



## TALENT/CALLING/FUNCTION/MINISTRY

TALENT	Those skills and abilities given to each individual at birth in order that he/she may live on this earth and function adequately.
CALLING	A calling is determined by the spiritual gifts that a person has. A specific calling is the mission, ministry or setting in which the gift is to used.
FUNCTION	The responsibility a person has in the Body, The office.
ROLE	General responsibilities given to all of us which may or may not be in the area of our spiritual gifts. i.e. the great commission, duties of the office, priesthood or member. All Christians have roles (duties). D&C 17.
MINISTRY	The activity that a person participates in, the activities in which he/she exercises their gifts. (diakonion - the sphere in which the gift is performed, similar to “calling” and may be the same)
WORKING	Manifestations of the spirit (phenerosa - the degree of power by which the gift is manifest, or ministered on a specific occasion.
SPIRITUAL	<p>God given abilities within our life used for releasing GIFT the power of the Holy Spirit in order to serve others, build up the body and to become fully alive in Christ.</p> <p>A special attribute given by the Holy Spirit to every member of the Body of Christ according to God’s grace for use within the context of the Body of Christ (The Church)</p> <p>A significant ability given to each believer by the Holy Spirit who thus equips and moves members of the Church to serve in special ways for Christ and His kingdom.</p> <p>God given abilities within our life used for releasing the power of the Holy Spirit in order to serve others, build up the body and to become fully alive in Christ.</p>

NATURAL TALENTS vs SPIRITUAL GIFTS  
ABILITIES vs GIFTEDNESS

	<u>NATURAL TALENTS</u>	<u>SPIRITUAL GIFTS</u>
SOURCE	Common Grace of God	Special Grace of God
WHEN GIVEN	At birth	At spiritual birth
NATURE	Natural ability	Spirit given, endowment
PURPOSE	Earn a living	Glorify God

The best gifts are those the Lord gives us out of weaknesses, not our strengths.

God gives Talents for us to make a living.

God gives Spiritual Gifts to edify one another, for corporate worship, for individual healing, blessing and help.

Sometimes our talents and spiritual gifts are the same.

## GIFTS VS FRUITS

### GIFTS OF THE SPIRIT

- God given when He wills
- Supernatural
- For specific time & place
- Like a Christmas tree
- Given sometimes spontaneously
- Related primarily to the collective body of believers
- Related to ministry
- May be classified as to order of importance
- May be exercised in such a manner as to offend others, and cause discord and division in the body

### FRUITS OF THE SPIRIT

- Takes time
- Has to be grown in the natural
- Developed over time
- Like an apple tree
- Takes time to grow
- Necessary for Ministry
- Related to character
- All are essential
- Can never be misused
- Every believer may bear all fruit all at the same time
- All believers are commanded to manifest the fruit of the spirit.

Gal 5:22 The fruits of the Spirit are: love, joy, peace, long-suffering, gentleness, goodness, faith, meekness, temperance.

Fruit of the Spirit is prerequisite for effective exercise of spiritual gifts.

Gifts without fruit like tire without air, all necessary ingredients there but worthless.  
Church at Corinth I Cor 1:7

Gifts will vanish away, fruits are eternal. (being, not doing)

## Spiritual Gifts

I Cor 12:28	I Cor 12:4-11	Rom 12:6-8	Eph 4:11,12
Apostles			Apostles
Prophets	Prophecy	Prophecy	Prophets
Teachers		Teachers	Teachers
Miracles	Working of Miracles		
Gifts of Healings	Gifts of Healings		
Helps		Ministry	
Governments		Ruling	
Diversities of Tongues	Diverse Kinds of Tongues		
	Intrep. of Tongues		
	Word of Wisdom		
	Word of Knowledge		
	Faith		
	Discerning of Spirits		
		Exhorting	
		Giving	
		Mercy	
			Evangelists
			Pastors

## OTHER GIFTS IN SCRIPTURE

Celibacy	Cor 7:7,8
Craftsmanship, Creative	Acts 16:14
Dreams & Visions	Joel 2:28
Exorcism	Matt 12:22-32
Hospitality	I Peter 4:9,10
Intercessory Prayer	James 5:14-16
Martyrdom	Matt 5:10-12
Mentor	I Tim 1:15
Presence	Acts 5:15
Voluntary Poverty	I Cor 13:1-3
Preaching	Acts 2:14-27

## WISDOM IN USING THE GIFTS

1. Much said about not using our gifts.
2. Not much said about over using our gifts.
3. Quality vs Quantity
4. Aspiring for opportunities to use the vocal gifts and gifts of power
5. Alma - be content with what God has allotted to you
6. What about the person who tries to use all their gifts at once.
7. How do you prevent burnout.
8. Pray about opportunities, God doesn't send all persons for ministry.
9. Sometimes we think we are the only ones that can do something.
10. Jesus did not exercise his gifts all the time.
11. Need rest from spiritual work. Jesus went to the mountain top often.
12. We need to be accountable for how and when we use our gifts.

## DANGERS

1. Gift Exultation - thinking our gift is better
2. Gift Projection - thinking everyone should have this gift
3. Counterfeit Gifts - Satan can produce any of the gifts.
4. Self deception – Thinking you have a spiritual gift when they really don't.
5. Use of gifts may split a congregation.
6. Some excuse themselves from roles by saying they do not have the gift.

## GIFT GROUPINGS

Pastor	37
Leadership	31
Administration	15
Exhortation	22
Preaching	39
Faith	23
Evangelist	21
Missionary	35
Apostle	16
Wisdom	46
Knowledge	30
Prophecy	41
Tongues	45
Intrep. Of Tongues	29
Healing	25
Miracles	34
Exorcism	49
Discerning of Spirits	19
Sensitivity to Spirit	17
Angels	47
Dreams & Visions	20
Presence	40
Mercy	33
Helps	26
Hospitality	27
Giving	24
Teaching	43
Mentor	32
Intercessory Prayer	28
Craftmanship	18
The Arts	44
Creative Arts	44
Writing	44
Music	44
Writing	44
Celibacy	48
Martyrdom	50
Voluntary Poverty	51

## ADMINISTRATION (Governments, Ruling)

### DEFINITION

The special ability to understand clearly the immediate and long range goals for the church, and to devise and execute effective plans for the accomplishment of those goals.

1. Stand over, Place over, Set over, Superintend, Preside
2. Master, Helmsman, Steerman, Captain. Stands between owner and crew
3. Go before, Command, Have authority over
4. King James Version uses “Governments,” others “Ruling”
5. Not same as Leadership, or Pastor

### CHARACTERISTICS

1. Break down major goals into smaller, achievable ones.
2. Self-motivated by seeing the parts fall into place.
3. Knows what resources are available to reach the goal.
4. Knows what can and cannot be delegated.
5. Willingness to endure reactions.
6. Desire to complete tasks as soon as possible.
7. Knack for organizing things, seeing they run smoothly.
8. Doesn't mind the paper work.
9. Carry out details of planning done by others.
10. Sometimes a supporting role, helping others reach goals.

### EXAMPLES

Acts 6:1-4 widows were neglected in daily administration, 7 men were appointed “over this business”

Aaron was an administrator for Moses

### SCRIPTURES

I Cor. 12:28  
Acts 27:11  
Titus 1:5

Acts 6:1-7  
Luke 14:28-30

## APOSTLE

### DEFINITION

- A) The special ability to assume and exercise general leadership over a number of churches with an extraordinary authority in spiritual matters which is spontaneously recognized and appreciated by those churches.
  - B) A special ability to be a special witness of the Christ, and to expand the church where it is not presently established.
1. One who acts authoritatively for another, messenger, mission.
  2. Office and a gift. Others called apostles beside the “12”
    - Barnabas                      Acts 114:4, 14
    - James, Jesus Bro.        Gal. 1:19
    - Silas & Timothy        I Thes 1:1, 2:6
    - Paul                         Rom 1:1

### CHARACTERISTICS

1. Has overall picture in focus & not restricted in vision to problems of local church.
2. Peacemakers, Troubleshooter, Problem solver.
3. Has area, or geographic responsibility.
4. Some authority, sent called, ordered, commissioned, from outside local area.
5. Strong desire to extend the church into new places
6. Speaks and testifies with power and authority of the Living Christ
7. A multi-gifted individual including leadership & Evangelism.
8. Clear understanding of the nature of the church and its purpose
9. Deploys other believers to minister to the churches.
10. Ability to face new situations and trust God to do what is right.
11. Has authority to both establish new congregations and to ordain leaders.

EXAMPLES-Paul, Silus, Peter, Alma

### SCRIPTURES

I Cor. 12:28	II Cor. 12:12
Eph 4:11-14	Eph 3:1-9
Acts 15:1-2	Gal 2:7-10



## **SENSITIVITY TO THE SPIRIT**

### **DEFINITION**

Empowered to sense the presence of the Holy Spirit and minister as one sent on God's behalf. Sometimes thought to be the gift of "discernment".

### **SCRIPTURES**

Matt 4:11

Luke 1:11-19

John 20:11-12

## **CRAFTMANSHIP (THE ARTS)**

### DEFINITION

The special ability to use your hands, thoughts and mind to further the kingdom of God through artistic, creative means. People with this gift may also serve as leaders for others in forming their abilities in this area. The ability to coordinate mind, limb, and materials into things which are beautiful and inspiring.

The gift may also be used in the areas of maintenance, care, and upkeep for the benefit and beautification of God's kingdom here on earth.

### SCRIPTURES

II Chronicles 34:9-13

Acts 16:14

Acts 18:3

Exodus 35:31

Exodus 30:22-25

Exodus 31:3-11

Exodus 31:3-11

## **DISCERNINGS OF SPIRITS** (Incorrectly – “Discernment”)

### DEFINITION

The special ability to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.

### CLASSES OF SPIRITS:

1. The Holy Spirit            John 1:32-33, Acts 2:3
2. Good Angels             Luke 22:43, John 20:11-13, Acts 27:23-24
3. Human Spirits            John 1:47, Acts 8:20-24, Acts 14:8-10
4. Demons or Evil Spirits   Matt. 9:32-34, Mark 9:7-17, Luke 13:11-17, Acts 16:16-18
5. Fallen Angels             Acts 16:16-18

### CHARACTERISTICS

1. Keen sense for recognizing inconsistencies
3. Tendency to always be figuring out what is wrong with something or how it can be improved.
4. Good grasp of scriptural truth in general.
5. Deep underlying spirit of conviction which will not allow you to rest when you know people are being given half-truth, misapplied truth, or false teaching, and are asked to act upon it.
6. Impatient with insincerity.
7. Able to judge between right and wrong causes of action.
8. Can discern the validity and divinity of the manifestations of other gifts.
9. Some measure given to elders, those who preside and bishops

### Levels of the Gift

1. levels of gifting (1) ID behavior (2) know motives (3) tell truth from error (4) know names of spirits involved.
2. To know that purportedly good behavior is from the human spirit or Satan's work. .
3. Discerning whether something a Christian brother or sister does emerges from Godly motives or carnal motives.
4. Supernatural ability to discern truth from error, although motives may be proper.
5. The ability to know the names of evil spirits influencing a person.
6. To be able to know when places, houses or objects have evil influences associated.
7. To see cities, towns and neighborhoods as they are really are spiritually, not as they appear to be, “spiritual mapping”.

### SCRIPTURES

I Cor. 12:10

Acts 5:1-11

I John 4:1-6

Acts 16-18

## **DREAMS AND VISIONS**

### **DEFINITION**

A person with this gift is enabled by the spirit to experience dreams, and or visions which have spiritual significance. These may be given for personal or group ministry including interpretation of the past, present, and future.

### **CHARACTERISTICS**

Related to the gift or prophecy.

### **SCRIPTURES**

Joel 2:28

## EVANGELISM/EVANGELIST (Missionary)

### DEFINITION

The special ability to share the gospel with non-believers in such a way that men and women become Jesus disciples and responsible members of the body of Christ.

1. Testify, Witness, To cry, Explain, Speak or Announce
2. Office and a gift
3. Our church Evangelist/Patriarch
  - A. Evangelistic Revival – Preach , Teach, Expand, Visit Branches  
(DECISIONS)
  - B. Patriarchal – Perfecting the saints, give counsel, advise, lay on hands for conferment of spiritual blessings. (DISCIPLES)
1. Other churches concept' of the gift
  - A. Bring message of salvation, public or private, local or foreign, and encourage members of churches to do likewise. Decisions
  - B. Influence Christians by work & deed to take initial steps in Christian discipleship. Revival. Disciples

### CHARACTERISTICS

- |   |  |
|---|--|
| 1. Talk easily with strangers, or before large groups.        | 13. Strong desire to share your faith. |
| 2. Ability to persuade or influence people.                   |  |
| 3. Intense spirit or unrest within for unsaved souls.         |  |
| 4. Ability to insert spiritual truth in normal conversation.  | 14. Are you seeing results             |
| 5. Freedom and joy in talking about Christian things.         | 15. Presence vs proclamation           |
| 6. Unsaved people make decisions a result of their influence. |  |
| 7. Feel a need to pray for unsaved people.                    | 16. Persuasion                         |
| 8. Listens well to others.                                    | -decision                              |
| 9. A great sense of value of every person.                    | -disciple                              |
| 10. 5-10% of the members may have this gift.                  | 17. Role of witness, presence          |
| 11. Related to but not the same as the gift of missionary.    | 18. Gift most often projected.         |
| 12. If 5% can have 10% increase/year = 100% in ten years      |  |

Examples – Paul, Peter, Philip, sons of Alma.

### SCRIPTURES

John 1:43-51

Eph. 4:11-14

Acts 8:5-6

Acts 21:8

II Tim 4:5

Acts 14:21

## EXHORTATION

### DEFINITION

A person with this gift is given the spiritual power to share encouragement and comfort as well as motivate toward more saintly living.

### CHARACTERISTICS

1. Urge people to action in terms of applying scriptural truth
2. Encourage people generally with scriptural truth
3. Comfort people through application of scriptural truths to meet their needs.
4. You frequently advise others to do this or that.
5. People generally react strongly to what you say.
6. People like to be around you because you cheer them up simply by your attitude and demeanor.
7. You love to share with anyone a truth from a verse or scripture which has meant much to you.
8. You enjoy sharing particular aspects of your testimony with others because you know God will use it in the lives of others.
9. Motivate others to their full spiritual maturity in Christ.
10. Ability to visualize the spiritual potential/achievement in people and use this to motivate them. "Are you growing?"
11. To discern where a person is in their spiritual growth and to speak to that level.
12. Desire to give precise steps of action in urging people to spiritual maturity.
13. Tendency to avoid most scriptures and systems that do not have personal applications.
14. Concerned with the spiritual welfare of the flock for the time it takes to help them. Then they move on to another. A spiritual doctor Rx.

EXAMPLE Col. 1:28-29, John 16:7 Upper Room.

### SCRIPTURES

Romans 12:8  
I Thes. 5:11

Acts 14:21, 22  
Heb. 10:24,25

Acts 20:21

I Cor. 12:8

## **FAITH** (Faith to Heal; Faith to be healed)

### DEFINITION

The unusual capacity to recognize in a given situation that which God intends to do perhaps generally and to trust him for it until he brings it to pass.

### CHARACTERISTICS

1. Desire to accept God's promises at face value and to apply them to given situations until God fulfills them.
2. Most likely expressed through prayer with God, though it may simply be a belief in a vision of what God can and will do in some situation.
3. When faith turns to knowledge about something future.
4. Recurring experience in the midst of situations to sense that God is going to do something unusual even though most around you do not have this kind of assurance.
5. The recurring experience of the prayer of faith- that is, time and time again, praying for something only once and receiving assurance that your prayer has been heard and answered though long periods of time may elapse before seeing the answer.
6. An unusual desire to know God in fullness and to be cast on him and him alone for solutions to problems.
7. The thrill of knowing time and time again that God is real because he and he alone has specifically and in a detailed way answered your prayer requests.
8. Not only have the assurance that God "can" but the he "will" and already "has done so" in various crises situations.

### EXAMPLES

Matt 17:20 - Epileptic boy

Luke 8:22-25 - Sea crossing

Mark 11:14-22 - Fig tree faith,

### SCRIPTURES

I Cor. 12:9

Romans 4:19-21

Heb. 11

## GIVING

### DEFINITION

To contribute ones material resources to the work of the Lord with liberality and cheerfulness.

### CHARACTERISTICS

1. Not limited to people with large amounts of money.
2. Keen ability to make wise purchases & investments in order to have more to give.
3. Desire to give quietly, without public notice.
4. Enjoyment in meeting needs without outward pressure to give.
5. Desire to use their giving as a way to motivate others to give.
6. Ability to see financial needs that others may over look.
7. Tend to practice personal frugality and are content with the basic necessities of life.
8. Joy when their gift is an answer to specific prayer.
9. Dependency on the partners counsel to confirm the amount of the gift.
10. Concern that the gift be of high quality.

EXAMPLE -Acts 4:34-37 –All sold possessions and brought the money and laid it at the Apostles feet.

### SCRIPTURES

Romans 12:8

Acts 11:28-30

Mark 12:41-44

II Cor. 8:1-7

II Cor. 9:2-8



## HEALING (Gifts of)

### DEFINITION

A person with this gift is given power to serve as an instrument through whom God can facilitate the ministry of healing-physical, mental, psychological, spiritual, or relational. Also there comes with the gift, the spirit or bringing wholeness of body and spirit into being.

### CHARACTERISTICS

1. Desire to see God alleviate spiritual, emotional or physical problems in people and the willingness to be used by God to do so.  
Healing of: (1) Spirit, (2) emotions, memories, wounds (3) from evil spirits, (4) the physical body
2. An unusual ability to sense the power of God present for healing.
3. Often comes in conduction with the gift of word or knowledge.
4. The principle of contagion probably applies here. People who are around people who are seeing healing occur regularly, particularly with accompanying gifts involving word of knowledge, are very likely to sense that God is pointing out this gift in their lives.
5. Usually requires faith on the part of the one being healed.
6. May be associated with the one to be healed doing something.
7. Recipients of this gift sometimes feel heat or electric type sensations flowing from the person praying into their body.

### Examples

John 5:2-13	-Healed man by pool of Bethesda
Luke 5:17	-Healing power permeated a whole area
Acts 5:15	-Healing power associated with Peter's shadow
Mark 5:30	-At times this healing power flowed out
Luke 6:19, 8:46	-From the body of Jesus through contact.

### SCRIPTURES

I Cor. 12:9, 28

## **HELPS (SERVING)**

### DEFINITION

The special ability that God gives to certain members of the body Christ to identify the unmet needs involved in task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results.

### CHARACTERISTICS

1. Practical assistance, help.
2. See practical needs and desire to meet them.
3. A joy in serving when it frees others to do more important things , not just to keep busy.
4. Tendency to disregard personal health and comfort in serving others.
5. Difficulty in saying “no” resulting in a variety of involvement and a tendency to get sidetracked.
6. Special enjoyment in proving for physical needs and comforts.
7. Ability to remember likes and dislikes.
8. A desire to be with others, thus proving more serving opportunities.
9. A desire for clear instructions without time limits.
10. Tendency to feel inadequate and unqualified for spiritual leadership.
11. Need for appreciation to confirm their service is necessary and satisfactory.
12. Sometimes called the gift of Serving

### EXAMPLE

-Timothy – Philippians 2:20

### SCRIPTURES

I Cor 12:28

Acts 9:36

Romans 16:1,2

I Tim. 6:2

I Peter 4:9-10

Mark 2:3-4

II Cor. 8:19-20

Romans 12:7

II Tim. 1:16-18

## **HOSPITALITY**

### DEFINITION

A person with this gift finds it a joy to reach out to others offering them a warm environment of fellowship whether at church, home, work, or any other place.

### CHARACTERISTICS

1. Means "love of strangers"
2. Usually relates to providing an open house and a warm welcome to those in need of food and lodging.
3. Visitors or visiting families are not a burden.
4. Welcome visitors or over-night guests without apologizing for conditions of the home.
5. Makes people feel comfortable and at ease.
6. Invites others to their home for meals or overnight stays.
7. Enjoys being with people.
8. Is warm and friendly.

### SCRIPTURES

I Peter 4:9-10  
Romans 16:23

Acts 16:14, 15  
Hebrews 13:1-2

Romans 12:9-13

Book: Open Heart, Open Home, Mains, Karen, Cook publishing Company 1976.

## **INTERCESSORY PRAYER**

### DEFINITION

A person with this gift is empowered to pray for others for an extended period of time on a regular basis. Also, this individual is able to expect answers to his/her prayers to a degree much greater than that which is expected of the average Christian.

### CHARACTERISTICS

1. One who is recognized as a person of prayer.
2. Carries a good attitude toward life.
3. Knows the value of prayer in resolving problems.
4. Is always concerned about others welfare, physical, spiritual, emotional, or relational.
5. Spends much time alone, meditative, contemplative.
6. Expects prayers to be answered.
7. Is sensitive to the spirit's direction to pray for certain persons, sometimes spontaneously.
8. Pray longer than most.
9. Pray with more intensity than most
10. Enjoy praying more and get great personal satisfaction from prayer
11. See more frequent and dramatic answers to their prayers
12. Hear from God more regularly and more accurately
13. 8 out of 10 are women
14. 5% of the congregation do 80% of praying

### SCRIPTURES

James 5:14-16	Acts 12:12	I Tim. 2:12
Col 1:9-12	Eph. 1:15-19	II Thes. 1:11-12

Book: Prayer Shield, C. Peter Wagner, 1992, Regal Books.

## **INTERPRETATION (OF TONGUES)**

### DEFINITION

A person with this gift is enabled by the Spirit to interpret dreams and visions and other spiritual experiences, and may have the power to interpret the gift of tongues into the language of the group who heard the tongue.

### CHARACTERISTICS

1. Sometimes referred to as the gift of “Interpretation.”
2. Has relevance only to occasion when an utterance has previously been given in an unknown tongue, usually is a general rendering not a word for word translation.
3. All “Public utterances of tongues (i.e. Group IV of Tongues) requires a public interpretation, although on occasions, the one to whom the Lord gives the interpretation refuses to give it because of fear.
4. Much like gifts of prophecy or exhortation.
5. On some occasions, the person who gives the gift of tongues also gives the interpretation.
6. A person of faith and prayer.
7. Unusually sensitive to the ministry of the Holy Spirit.
8. A person who risks in the Spirit of God.

### SCRIPTURES

I Cor. 12:10,28

I Cor 14:13-19

Omni 1:44

Genesis 40

Daniel 5:1-17

## KNOWLEDGE

### DEFINITION

The capacity to receive supernaturally revealed knowledge which otherwise could not or would not be known.

### CHARACTERISTICS

1. An unusual sensitivity to the Holy Spirit which recognizes that thoughts or impressions are from the Spirit.
2. A recognition that in certain situations in which the Spirit wants to work you have knowledge that you know you could not have originated yourself (information beyond your experience on some given situation.)
3. Related and used in conjunction with the gifts of Healing and Exorcism.
4. An awareness that physical feelings may be correlated to something the Spirit wants to communicate.
5. Related to the Gift of Revelation

MAY BE MANIFEST BY THE HOLY SPIRIT IN ONE OF AT LEAST THE FOLLOWING 6 WAYS:

1. See it like newspaper headlines in the mind.
2. Hear it in an audible-like inner voice.
3. See a picture of it.
4. In healing situations actually feel the pain in the organ or part of the body in which the like situation is present in a person.
5. Rarely, opens his mouth and out it comes without prior consciousness of it.
6. Sometimes just a sudden realization of the fact of something.

### EXAMPLES

John 1:47-49	Nathaniel under the fig tree.
John 4:16-19	The Samaritan woman's five husbands
Acts 5:1-11	Peter's knowledge of Ananias & Sapphira
Acts 16:28	Paul's knowledge of the Jailer's suicide
Acts 27:22-26	Knowledge of shipwreck without loss of life

SCRIPTURES,      I Cor. 2:14, 12:8                      II Cor 11:6

## **LEADERSHIP (Governments, Ruling)**

### DEFINITION

The special ability to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God. To direct, pilot, guide, stand over, stand before.

### CHARACTERISTICS

1. Special zeal for the course God's people are taking.
2. Ability to see the overall picture and to clarify long range goals.
1. Has a vision that can be conveyed to the people in such a way that they will follow.
2. Can sense overall problems and survey the needs.
3. Does not joy in doing the task themselves.
4. Has a sense of timing.
5. Can take pressure and proceed under opposition.
6. Knows others have to do the work.
7. Assumes leadership when no structure exists.
8. Moves on to new challenges when present task done.
9. Not the same as the gift of administration.
10. Ranchers rather than Shepards

EXAMPLES    Nehemiah 1, 2, 4, 5, 7, 8            Moses, Peter, Paul, Daniel

### SCRIPTURES

Acts 6:2-4	Acts 7:10	Acts 15:7-12
Romans 11:8	Hebrews 13:17	I Tim 5:17

## **MENTOR (Teaching, Exhortation)**

### DEFINITION

A person with this gift is given divine power to be a wise, loyal friend and spiritual advisor to an individual or more.

### CHARACTERISTICS

1. Is spiritually mature.
2. Gives persons space to grow.
3. Has nurturing skills.
4. Sees potential in others.
5. Lives on the growing edge.
6. Values another person's worth and friendship.
7. Has a good self-image.
8. Loves to teach.
9. Has much patience.
10. Is teachable.
11. Structured flexibility.
12. Able to discern another person's unique gifts.

### SCRIPTURES

1 Tim 1:1-5

Matt. 17:1-8

Matt 5:1-2



## MERCY

### DEFINITION

A special ability to give caring support through feelings of deep compassion and empathy for the suffering in whatever circumstances these persons may be in.

### CHARACTERISTICS

1. An ability to sense genuine love.
2. Need for deep friendships.
3. Tendency to react harshly when intimate friends are rejected.
4. A greater concern over mental joy or distress than physical concerns.
5. Tendency to attract people who are having mental and emotional distress.
6. Desire to remove the causes of hurts rather than to look for benefits from them.
7. A sensitivity to words & actions that will hurt others.
8. Tendency to avoid decisions and firmness unless they will eliminate greater hurts.
9. Enjoys working with people who have problems of most any kind.
10. Carries a cheerful attitude and speaks words of kindness to the hurt.
11. Where there is suffering this person will be seen giving help.

EXAMPLES Acts 9:36 Dorcas woman was full of good works

### SCRIPTURES

Romans 12:8  
Acts 16:33,34  
Mark 9:41

Gal. 2:10  
Luke 10:33-35

Matt. 20:29-34  
Matt. 25:34-40

## MIRACLES

### DEFINITION

A gift in which the person exercising the gift invokes the miraculous intervention of God to a given situation with the result that God receives recognition for the supernatural intervention.

### CHARACTERISTICS

1. God puts you in positions in which you must see the power of God demonstrated in order to vindicate his character.
2. Have a sense of the presence of the power of God in given situations and are willing to be God's channel to accomplish great things. (Risk involved)
3. One with great faith in God and people.
4. A person who lives out the promises of God.
5. Expects great things to happen.
6. "Sees beyond the evil."
7. Sometimes called "signs" or "mighty wonderful works or deeds"

### EXAMPLES

John 2:6-11	Jesus turns water into wine.
John 6:8-14	Jesus multiplies the loaves and fishes.
Acts 20:9-12	Paul restores Eutychus to life.
Many others	

### SCRIPTURES

Acts 9:26-42

Roman 15:18, 19

I Cor 12:10, 28

## MISSIONARY (Evangelist, Seventy, Apostle)

### DEFINITION

The special ability to minister whatever other spiritual gifts they have in a second culture.

1. Sent from, sent to, called to, ordered, commissioned, invited, out of his original homeland or culture
2. Willingness to live within the patterns of the culture to which he is sent, so that people might see that they can come to Christ without leaving their own people.

### CHARACTERISTICS

1. Ability to serve in another culture.
2. Exhibits patience, self-denial, humility.
3. Coupled with other gifts such as teaching, evangelism, exhortation, celibacy.
4. Live, function & interact in another culture without any special training.
5. Go through a 2<sup>nd</sup> process of socialization called “acculturation.”
6. Enjoy challenge of another culture/language.
7. Less than 1% have this gift in a different culture.
8. E-3 Evangelism.

EXAMPLES Paul, Peter, Phillip

### SCRIPTURES

I Cor 9:19-23	Acts 8:4
Acts 13:23	Acts 22:21
Romans 10:15	Eph 3:1-9

THE GREAT COMMISSION

Matt 28:18,19

1. Go ye and teach all nations, baptizing them...(DECISIONS)  
(Greek - as ye are going, disciple ye all nations. )
2. Teaching them to observe all things whatsoever I have commanded them. (DISCIPLES)

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## TYPES OF EVANGELISM FOR CHURCH GROWTH

- E-O Spiritual Growth to Local Members
  - Winning people to Christ who are already members
  - Disciples
  - Pastors
- E-1 Expansion Growth in Local Congregation, Bring in New Members into Local Congregation.
  - Monocultural
  - Culturally near
  - Geographically near
  - Decisions
  - Evangelists
- E-2 Extension Growth in Planting New Churches, Bring in New Members in Another Location.
  - Culturally Near
  - Geographically Far
  - Decisions
  - Evangelists
- E-3 Bridging Growth, Planting New Churches in a Different Culture.
  - Culturally Far
  - Geographically near or Far
  - Decisions
  - Missionaries with gift of Evangelism

### Types of Growth

1. Biological Growth- our kids join our church
2. Transfer Growth-we get members from other churches
3. Conversion Growth-New decisions Kingdom Growth

## **PASTOR** (Shepherd)

### DEFINITION

The special ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

1. To Guide-Psalm 23, Is. 40:11, avoid hazards
2. To Graze-Feed with knowledge & Understanding, Jer 3:15
3. To Guard-From hostile influences, to watch, not permit to scatter, or leave fold.
4. Office as well as a gift.

### CHARACTERISTICS

1. Responsible for teaching, feeding, healing wounds, developing unity, helping people find their gift, and whatever else is necessary for Discipleship.
2. Person centered, love for people
3. Ability to sense people's needs and care for them
4. In for the long haul
5. Essentially a congregational or cell gift
6. God puts people in "Bundles: taking responsibility for a bundle.
7. Likes to visit
8. Leads by example
9. Protects from harmful influence
10. Seeks after the one that is lost.
11. Exerts influence over people, instills loyalty
12. Looked to many times as the leader.
13. Associated with the gifts of MERCY & HELPS
14. 3-6% may have this gift.
15. Widows teach younger wives.
16. People look to them to make decisions.

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17. People feel they have authority in the church.
18. Usually picked as a leader in committees, etc.
19. Influence actions of groups by what they do and say.
20. Can maintain order or discipline among the people.
21. Pastors of large churches need gift of Faith, and gift of Leadership.
22. Office of Pastor, and gift of pastor are to different things.
23. More women than men have gift of pastor
24. More people oriented than task oriented.

#### EXAMPLES

Jeremiah 2:8, 3:15, 10:21, 12:10, 23:1-4  
Timothy 4:11-16

#### SCRIPTURES

Eph. 4:11-14	I Tim. 3:1-7
John 10:1-8	I Peter 5:1-3

## **PREACHING**

### **DEFINITION**

The special ability to preach with such spiritual insight and power that persons are moved to become disciples and responsible members of the Body of Christ and His church.

### **CHARACTERISTICS**

1. A student of people and the scriptures.
2. Willing to pay the price of preparation for ministry.
3. Knows the worth of souls.
4. A person with a disciplined prayer life.
5. Spiritually sensitive.
6. Has a sense of the value of preaching ministry.
7. Enjoys the company of people but likes to spend time alone in meditation and contemplation.
8. Is aware of the call to preach the word.
9. Has a sense of the prophetic nature of this ministry.

### **SCRIPTURES**

Acts 2:14-27

Acts 8:5-8

## **PRESENCE**

### DEFINITION

A person with this gift is endowed with power to be able to be in the presence of persons and bring a blessing of the Spirit. This individual may be one of only a few words, but or such spiritual quality words are unnecessary. Their presence is the only requirement.

### CHARACTERISTICS

1. A person who may be reserved, but is not necessarily so.
2. One who knows the value of silence.
3. One who is often seen with people but not always carrying on a conversation.
4. A person who loves others.
5. Others can feel the Spirit when a person with this gift is near.

### SCRIPTURES

Acts 5:15      People healed by Peter's shadow



## **PROPHECY**

### DEFINITION

The special ability to receive divinely inspired insight regarding persons, the church, and or world situations and communicate it with the Spirit's power to his people through a divinely anointed utterance as encouragement, consolation, direction edification, prediction, or console.

### CHARACTERISTICS

1. Not afraid to speak out publicly or take a strong stand.
2. Tend to see needs of the group as a whole, and are willing to take scriptural stands on what must be done.
3. When speaking publicly people are convicted by the truth given.
4. Convincing when the person presents an answer.
5. Usually has a forceful personality.
6. Great emphasis on right and wrong.
7. Courage to openly reprove evil.
8. Special emphasis on prophecy being more desirable than all other gifts. I Cor. 12:31, 14:1
9. Three primary purposes:
  - a) To edify-to build up, to strengthen, to make more effective
  - b) To exhort-to stimulate, to encourage to admonish
  - c) To comfort-to cheer up.
10. Forth-teller as well as fore-teller
11. Future directed, a person of vision and hope.
12. May come as specific words, or general ideas.

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13. Levels of Gifting

- 1) **inspiritual prophecy** - Edification, exhortation (I Cor 14:3), Ministry of the prophetic to individuals usually in times of worship or prayer for another. Encourages, comforts, blesses.
- 2) **prophetic gifting** - has a gift of prophecy, believers who regularly receive impressions, dreams, visions, or other types of revelation. Usually confined to personal prophecy.
- 3) **prophetic intercessor** - combines the gifts of intercession and prophecy. Receives a word from God with the urge to pray about it in a divinely anointed utterance. Hears prophetically from the Holy Spirit about needs for which to pray. God speaks to them through dreams, visions, songs, proclamations, symbolism or prophetic acts.
- 4) **revelational gifting** - ministry of prophecy - brings direction and correction. Evangelistic and special blessings. Helps guide our decisions in the future. Usually given by those who have a gifting that has been recognized, nurtured and commissioned for regular ministry in the church. Minister personal prophecy, and corporate prophecy for local churches.
- 5) **foretelling gifting** - "office of prophet" Ministry is somewhat like the prophets of the Old Testament. Often minister in signs, wonders and healing, and are known to speak 100 percent accurate words from God. They predict future events with accuracy. Can minister prophecy for long periods of time to individuals or groups. Prophecy to churches giving them a vision of the future.

EXAMPLES Acts 13:2, 20:23, 21:4, 9:11

SCRIPTURES

I Cor. 12:10-28      Eph. 4:11-14      Joel 2:28      Acts 15:32      Acts 21:9-11  
Rom. 12:6

**Resources in the order of value.**

Thompson, Steve You May All Prophecy, MorningStar, ISBN 1-878327-96-8, 2003  
Deere, Jack, The Beginner's Guide to The Gift of Prophecy, Regal Books, ISBN 0-8307-3389-2, 2001  
Cooke, Graham, Developing Your Prophetic Gifting, Chosen Books, ISBN 0-8007-9326-9, 1994 & 2003  
Jacobs, Cindy, The Voice of God, Regal Books, ISBN 0-8307-1773-0, 1995  
Hamon, Bill, Prophets & Personal Prophecy, Destiny Image ISBN 0 7684-2054-7, 2001

## TEACHING

### DEFINITION

The special ability to instruct, explain, or expose biblical truth in such a way as to cause believers of a church to understand the Biblical Truth and to acquire the Truth for their own use.

### CHARACTERISTICS

1. Ranks high amount the gifts I Cor. 12:28
2. People will constantly understand truth as a result of what you say about the Bible.
3. They need to validate truth, to certify statements which have been made by others.
4. Prompting to give teaching credentials before speaking and to get them from others before listening.
5. Delight in researching and reporting as many facts on a subject as possible.
6. An emphasis on the importance and accuracy of reporting.
7. An alertness to factual details which are not noticed by others.
8. A tendency to remain silent until information has been heard, observed, and discussed.
9. Tendency to test the knowledge of those who test them.
10. People will know God in ever increasing depth because of your ability to practically explain Biblical truth in terms of today's situation.
11. You will have a tremendous drive within to understand truth and to see ways to explain it to others.
12. You will be able to discipline yourself too much study of God's word.

EXAMPLE Acts 19:9-10 Luke 1:4

### SCRIPTURES

Romans 12:7

Eph. 4:11-14

I Cor. 12:28

Acts 20:20,21

## **THE ARTS (music, drama, writing)**

### DEFINITION

A person with a gift in anyone or more of these fields is empowered by the Spirit to minister through their gifts. Those who hear or see are blessed by the Holy Spirit.

### SCRIPTURES

Isiah 52:7-10, Psalm 59:6,7

## **CREATIVE ARTS**

### DEFINITION

Spirit given ability to proclaim and enable the ministry of God's kingdom in an anointed way through creative skills such as music, drama, dance, graphic arts, writing, painting, and other arts. Those who hear or see are blessed by the Holy Spirit.

SCRIPTURES Isaiah 52:7-10 Psalm 59:6, 7

## **WRITING**

### DEFINITION

The gift of writing is the special ability to formulate thoughts and ideas into meaningful written forms so that the reader will find courage, guidance, knowledge, or edification through the words shared with them.

### SCRIPTURES

Acts 15:19-20 Psalms 45:1 Jude 3  
Philippians 3:1 1 Tim 3:14-15

## **MUSIC**

### DEFINITION

The gift of music is the special ability to use one's voice in singing of praises and joy to the Lord or to play a musical instrument to the praise of the Lord and for the benefit of others.

### SCRIPTURES

I Chron. 16:41-42 II Chron. 34:12, 5:12-13  
I Samuel 16:16 Deuteronomy 31:22

## TONGUES (DIVERSE KINDS OF)

### DEFINITION

The special ability that God gives to certain members of the Body of Christ

- (A) To speak to God in a language they have never learned.
- (B) To receive and communicate an immediate message of God to his people through a divinely anointed utterance in a language they have never learned.

### KINDS OF TONGUES

- I. Witness of Baptism of Holy Spirit
  - Acts 2:2-4 Pentecost
  - Acts 10:44-46 Peter at Cornelius House
  - Acts 19:6 Paul confirms members
- II. Signs of those that believe - Mark 16:16
- III. Tongues as a gift of Prophecy
  - I Cor. 14:28-in the church-to unbelievers, -must be interpreted
- IV As a miracle of languages
  - Acts 2:6 -Pentecost-Peter spoke in his own language, all heard in their own language
- V Edification of Self & Praise to God (“A prayer tongue”)
  - I Cor. 14:2 Spirit prayeth for us to God
  - I Cor. 14:14 Spirit prayeth
  - Romans 8:26 Spirit prayeth for us
  - Jude 20 Praying in the Holy Ghost
  - Eph. 6:18 Praying in the Holy Ghost

### SCRIPTURE

I Cor 12 & 14  
I Cor 15:1-40

## WISDOM

### DEFINITION

The special ability that God gives to certain members of the body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.

### CHARACTERISTICS

1. One who can know the mind of the Spirit in a given situation, and to communicate clearly the situation, facts, truth, or application of facts and truth to meet the need of the situation.
2. Quickness to transfer concepts to application in situations where the spirit is involved.
3. A good understanding of spiritual truth in the Word.
4. An ability to see principles of truth.
5. Intuitively and quickly grasps situation with a clear possible solution to the situation. The solution appears almost instantaneously. Later analysis and evaluation will confirm the intuitive solution.
6. A word of wisdom is usually authenticated by those who hear it with a consensus approval.
7. Closely associated with gift of discernment.
8. Exercises good judgment.
9. Has a keen sense of perception.
10. Supernaturally know if something is the will of God.

### EXAMPLES

- Luke 5:4-10 Where and when to fish. Result=Conviction
- Matt. 21:1-7 Where to find the ass & colt see Zech 9:9
- Acts 6:1-7 Need and method of appointing deacons. Result: unanimity and progress.
- Acts 8:26-29 Phillip directed to Gaza and the Eunuch. Result: An open heart.
- Acts 10:9-16 Peter's vision of the sheet. Result an open door.

### SCRIPTURES

I Cor. 12:8 Acts 6:3, 10

## **BEHOLDING ANGELS AND MINISTERING SPIRITS**

### DEFINITION

A person with this gift is given power to see angels and sense the presence of ministering spirits. Some gifted persons are also able to communicate with these ministers.

### SCRIPTURES

Matt. 4:11

John 29:11, 12

Luke 1:11-19

## **CELIBACY**

### **DEFINITION**

The special ability that God gives to certain members of the Body of Christ to remain single and enjoy it: to be unmarried and not suffer undue sexual temptations.

### **CHARACTERISTICS**

1. Can live alone without being lonely or depressed.
2. Willing to travel to provide ministry.
3. Not give in to strong sexual impulses.
4. Desire to do God's work more than have a family.

**SCRIPTURES** I Cor. 7:7,8                      Matt. 19:10-12

**EXAMPLES** Paul



## EXORCISM

### DEFINITION

The special ability that God gives to certain members of the Body of Christ to cast out demons and evil spirits.

### CHARACTERISTICS

1. Strong faith-one of the signs of those that believe..
2. Strong sense of right and justice.
3. Self assured.
4. Secure in his relationship with God.
5. Desires to see all God's people free from Satan's Bondage.
6. Enjoys ministering to the bruised and broken hearted and those enmeshed in sin.
7. Many times works with the gifts of Discerning of spirits and a word of knowledge.
8. Is not afraid to confront Satan in the name of Jesus Christ.
9. Sometimes called "deliverance"

### EXAMPLES

1. Christ cast out demons      Mark 5:1-10
2. Paul cast out demons      Acts 16:16-18

### SCRIPTURES

Matt 12:22-32	Luke 10:17-20	Acts 8:5-8
I John 4:1-6	Acts 16:16-18	

## MARTYRDOM

### DEFINITION

The special ability to undergo suffering for the faith even to the point of death, while consistently displaying a joyous and victorious attitude which brings glory to God.

### CHARACTERISTICS

1. Forgiveness.
2. Patience, trust in God, absence of vengefulness.
3. Following Christ's example, rejoicing, praising to God.
4. Related to the role of witness.

EXAMPLES Paul, Stephen, Peter, Many of the early Disciples

### SCRIPTURES

Daniel 3:28-29	John 21:18-19	Acts 21:13
Matt 5:10-12	Acts 12:2	Philippines 1:20
Matt 10:16-22	Acts 20:22-24	Revel 12:11

## **VOLUNTARY POVERTY**

### DEFINITION

The special ability to renounce material comfort and luxury and adopt a personal life-style equivalent to those living at the poverty level in a given society in order to serve God more effectively.

### CHARACTERISTICS

1. Able to live simply with less comfort and luxury without complaint.
2. Are satisfied with very little goods and means.
3. Willing to sacrifice all material things.
4. Probably also have gifts of giving.

### SCRIPTURES

I Cor. 13:1-3    Acts :44-45  
II Cor 6:10    Acts 4:34-37  
II Cor 8:9

### EXAMPLES

Acts 4:36-37 –Joses-Barnabus voluntarily sold his fields  
Acts 2:44-45, 4:32-35, The believers voluntarily sold all they had.

## GIFTS DISCOVERY QUESTIONNAIRES

One of the ways that we discover our spiritual gifts is by taking a spiritual gift inventory. Two questionnaires follow in this study guide. Both are reprinted with permission.

1. One is from a denominational church in the US.
2. The Wagner-Modified Houts Questionnaire, is from the book *Your Spiritual Gifts Can Help Your Church Grow* by C. Peter Wagner, Regal Books, 1994 1-800-446-7735.

### **Suggestions for taking the Gifts Discovery Questionnaire (Inventory #1)**

1. The results of the questionnaires only suggest possible areas of giftedness. They should never be interpreted absolutely. They only suggest areas for study and confirmation by several of the ways suggested previously.
- 2.. The first answer that comes to mind is often the right one. Spending a lot of time on any one statement is usually not productive.
3. Each statement on the following pages is designed to help you discover your gifts. Read each statement carefully, then circle the number following it that indicates the degree to which the statement is TRUE or FALSE in your life.

If it is mostly false, circle 1

If it is half and half circle 3

If it is consistently true, circle 5

4. Take the questionnaire. When you have finished , score it using the Gifts Identification Score Sheet.
5. Review the gifts with the highest scores on the Gifts Identification Score Sheet. List the top five (with the highest first) on the Gifts Discovery Report Sheet, which can be found at the end of the second questionnaire. If you have two or more gifts that are tied, list them both in the order you think they apply to you. You may list more than five if you wish.

**Suggestions for taking the Wagner-Modified Houts Questionnaire. (Inventory #2)**

1. Go through the list of 125 statements in the questionnaire. For each one, mark to what extent the statement is true of your life.

Much	3
Some	2
Little	1
Not at all	0

2. When you are finished, score the questionnaire on the Wagner-Modified Houts Chart.
3. Review the gifts with the highest scores on the Wagner/Houts Chart.  
List the top five (with the highest first) on the Gifts Discovery Report Sheet, which can be found on the next page. If you have two or more gifts that are tied, list them both in the order you think they apply to you. You may list more than five if you wish.

## GIFTS DISCOVERY QUESTIONNAIRE #1

used with permission.

1 = Not true

2 = Sometimes true

3 = Consistently true.

Answer each statement with 1, 2, or 3

- \_\_\_\_ 1. I know when and to whom to delegate important responsibility.
- \_\_\_\_ 2. There is positive response to my leadership in new congregations.
- \_\_\_\_ 3. I am strongly aware of the presence of the Spirit in my life.
- \_\_\_\_ 4. I believe that God is blessing me with a unique capacity to work with my hands to create things of beauty and utility.
- \_\_\_\_ 5. I can usually recognize whether a teaching is of godly origin.
- \_\_\_\_ 6. I have dreams and/or visions that I know have spiritual significance.
- \_\_\_\_ 7. I find it a joy to explain to people what Jesus can do for them.
- \_\_\_\_ 8. People tell me how much they appreciate my affirmative attitude and encouraging words.
- \_\_\_\_ 9. There is no question in my mind but that God can and will often do what seems impossible.
- \_\_\_\_ 10. Knowing God will meet my need, I gladly share my resources when someone tells me I cannot afford it.
- \_\_\_\_ 11. I see people healed through my ministry.
- \_\_\_\_ 12. I enjoy doing work for others to free them for most important tasks
- \_\_\_\_ 13. It is easy for me to meet guests, whether at church or in my home, and make them feel welcome and at ease.
- \_\_\_\_ 14. People come to me, or phone and ask me to pray for them. They say my prayers are effectual.
- \_\_\_\_ 15. I gladly practice the disciplines of prayer and fasting so as to help others interpret their sacred experiences.
- \_\_\_\_ 16. I enjoy studying and I desire to keep my mind open to the to bless me with more light and truth.
- \_\_\_\_ 17. Usually I can recognize when a group I am in is getting its work done or progressing toward achievement of its goals.
- \_\_\_\_ 18. I enjoy being someone's spiritual advisor.
- \_\_\_\_ 19. I have a deep compassion for those who have physical or spiritual needs.
- \_\_\_\_ 20. I discover my self being used as an instrument of God's Power in extraordinary life changes in lives and events.
- \_\_\_\_ 21. I find that I am successful as an outreach minister to people of other ethnic groups.
- \_\_\_\_ 22. I enjoy being responsible for the spiritual welfare of a group of Saints and friends.
- \_\_\_\_ 23. I am told how much my sermons minister to people, not just that they enjoy them.
- \_\_\_\_ 24. People tell me that my presence with them is a blessing.
- \_\_\_\_ 25. I have communicated timely and urgent messages to congregations and individuals which were inspired by the Holy Spirit.
- \_\_\_\_ 26. I am told by members of my class how much I minister to them as a teacher.

- \_\_\_\_ 27. I have been richly blessed as I have seen how people have been ministered to through my writing, music, or drama.
- \_\_\_\_ 28. I am aware that God gives me facility in communicating with people of other nations and cultures.
- \_\_\_\_ 29. I often enjoy an awareness of the Spirit's presence when important decisions need to be made affecting the group I am leading.
- \_\_\_\_ 30. I can organize ideas, people, resources, and time for more effective ministry.
- \_\_\_\_ 31. I have a strong desire to extend the church into new places.
- \_\_\_\_ 32. I have felt the presence of the Holy Spirit ministering to me.
- \_\_\_\_ 33. I do not mind spending hours to create something of beauty that may help people glorify God.
- \_\_\_\_ 34. I have little difficulty seeing the difference between truth and error.
- \_\_\_\_ 35. Through the ministry of dreams and/or visions God has used me to bring ministry to others.
- \_\_\_\_ 36. Leading people to make decisions to accept and follow the Lord is one of my great joys.
- \_\_\_\_ 37. I sense the need to challenge members to greater activity, service, and commitment.
- \_\_\_\_ 38. I can trust the reliability of God when all looks dim.
- \_\_\_\_ 39. It is a joy for me to give money and other resources to help the church increase its ministry.
- \_\_\_\_ 40. I am often asked to meet and pray for people who have special needs, including those that are physical in nature.
- \_\_\_\_ 41. I find joy in doing what others may consider menial tasks in church work.
- \_\_\_\_ 42. I realize great joy in providing food and/or shelter to those in need.
- \_\_\_\_ 43. Praying for others is a joy to me; I never consider it a burden.
- \_\_\_\_ 44. I have been able to share the meaning of the gospel cross-culturally.
- \_\_\_\_ 45. At times I am blessed with insights of truth that help others to be more Christ-like.
- \_\_\_\_ 46. I enjoy leading in a way that enables others to feel a sense of accomplishment.
- \_\_\_\_ 47. It is a joy to me to share my spiritual struggles and knowledge with a person who is on the growing edge.
- \_\_\_\_ 48. I enjoy visiting people in hospitals and retirement homes.
- \_\_\_\_ 49. I see God miraculously changing circumstances through my ministry.
- \_\_\_\_ 50. I find it rather easy to converse with people of other countries and cultures.
- \_\_\_\_ 51. I find it enjoyable and challenging to relate to a group of people over a period of time, sharing in their successes and failures.
- \_\_\_\_ 52. I am willing to pay the price of serious study, fasting, prayer, and meditation to be able to give a more effective preaching ministry.
- \_\_\_\_ 53. People tell me that when they are with me they feel at ease and blessed by the Spirit even though there is little, if any talking taking place.
- \_\_\_\_ 54. I am told by spiritually gifted individuals that I often have visionary insight.
- \_\_\_\_ 55. One of my concerns in teaching is to teach others the truths recorded in the scriptures as well as truths revealed in other ways and places.
- \_\_\_\_ 56. I sense the Spirit ministering to others when I share in one or more of the arts-drama, music, writing, etc.

- \_\_\_\_\_ 57. I have been empowered to give important messages to people who have a different background or language than my own.
- \_\_\_\_\_ 58. I am graced with the ability to resolve many problems.
- \_\_\_\_\_ 59. I enjoy working with others who are responsible for various leadership roles.
- \_\_\_\_\_ 60. One of my greatest concerns is for church expansion.
- \_\_\_\_\_ 61. I have felt the presence of the Holy Spirit ministering through me to others.
- \_\_\_\_\_ 62. One of the creative endeavors that blesses many people, according to what they tell me, is worship centers I set up for various church services.
- \_\_\_\_\_ 63. I am blessed with the power to see behind the masks people wear.
- \_\_\_\_\_ 64. I sense that the gift of dreams and/or visions which I have is one of responsibility, to be dealt with in prayer.
- \_\_\_\_\_ 65. Leading people to Jesus is a primary part of my life.
- \_\_\_\_\_ 66. Encouraging others to be the kind of people Christ calls us to be gives me joy.
- \_\_\_\_\_ 67. There is no doubt in my mind but that God will do all God has promised.
- \_\_\_\_\_ 68. I enjoy giving my resources to help the church move out into new places.
- \_\_\_\_\_ 69. The Lord has seen fit to use me as an instrument in healing ministries.
- \_\_\_\_\_ 70. I find joy and fulfillment in being a helper, rather than taking the lead.
- \_\_\_\_\_ 71. I enjoy unexpected guests and find it easy to put them at ease.
- \_\_\_\_\_ 72. Often I am moved by the Spirit to pray for people who I later discover had special needs at the time of the prayer.
- \_\_\_\_\_ 73. People contact me asking for help to interpret their life's experiences.
- \_\_\_\_\_ 74. After prayer and study I am given fresh insights and understandings.
- \_\_\_\_\_ 75. I enjoy leading in such a way that those who are involved feel a sense of accomplishment.
- \_\_\_\_\_ 76. I am always ready to help those who wish to grow spiritually to develop their gifts.
- \_\_\_\_\_ 77. I enjoy visiting and working with those who are limited in their ability to function fully.
- \_\_\_\_\_ 78. I sense that God is using me to act as an instrument for miraculous blessings.
- \_\_\_\_\_ 79. I enjoy a growing desire to be more involved in ethnic ministries.
- \_\_\_\_\_ 80. I enjoy ministering in the homes of members and friends.
- \_\_\_\_\_ 81. My preaching appears to move people of all ages to faith responses.
- \_\_\_\_\_ 82. At times I sense that the most important ministry I can give to others is just to be with them.
- \_\_\_\_\_ 83. There are times when I am compelled by the Spirit to speak in counsel and/or commendation.
- \_\_\_\_\_ 84. Teaching is a joy to me as I see people expand their understanding of the meaning of life in Christ and their expressions of it.
- \_\_\_\_\_ 85. I have a deep desire to be the best minister I can be through my music, drama, and/or writing.
- \_\_\_\_\_ 86. Like Jacob, I have been given the "tongue of the learned" so that I might speak to highly educated groups.
- \_\_\_\_\_ 87. I willingly pay the price of study, prayer, fasting, and meditation so I will be able to perceive and apply spiritual truth to the needs of the people when the occasion requires.

Now that you have completed the Gifts Discovery Questionnaire, turn to the next page and complete the score sheet.



## .Gifts Identification Score Sheet

Place the numerical value of the answer you noted for each question on the Gifts Discovery Questionnaire next to the number of that question as listed. After you have all your scores listed beside the appropriate numbers, add the three scores in each set and put the total of the three on the Totals column.

	<b>Total</b>		<b>Gift</b>	<b>Page #</b>
1	30	59	Administrative Leadership	15
2	31	60	Apostolic Witness	16
3	32	61	Sensitivity to the Spirit	17
4	33	62	Craftsmanship	18
5	34	63	Discerning of Spirits	19
6	35	64	Dreams and Visions	20
7	36	65	Evangelism	21
8	37	66	Exhortation	22
9	38	67	Faith	23
10	39	68	Giving	24
11	40	69	Healing	25
12	41	70	Helps	26
13	42	71	Hospitality	27
14	43	72	Intercessory prayer	28
15	44	73	Interpretation of tongues	29
16	45	74	Knowledge	30
17	46	75	Leadership	31
18	47	76	Mentor	32
19	48	77	Mercy	33
20	49	78	Miracles	34
21	50	79	Missionary	35
22	51	80	Pastor/Shepard	37
23	52	81	Preaching	39
24	53	82	Presence	40
25	54	83	Prophecy	41
26	55	84	Teaching	43
27	57	85	The Arts	44
28	57	86	Tongues	45
29	58	87	Wisdom	46

Now go to the Gift Discovery Report on Page 63 and list the five gifts with the highest scores in the total column .

## Wagner-Modified Houts Questionnaire

For each statement, mark to what extent it is true of your life.

(3) much                      (2) some                      (1) little                      (4) not at all

- \_\_\_\_\_ 1. I have a desire to speak direct messages from God that edify, exhort or comfort others.
- \_\_\_\_\_ 2. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and their failures.
- \_\_\_\_\_ 3. People have told me that I have helped them learn biblical truth in a meaningful way.
- \_\_\_\_\_ 4. I have applied spiritual truth effectively to situations in my own life.
- \_\_\_\_\_ 5. Others have told me I have helped them distinguish key and important facts of Scripture.
- \_\_\_\_\_ 6. I have verbally encouraged the wavering, the troubled, or the discouraged.
- \_\_\_\_\_ 7. Others in the church have noted that I am able to see through phoniness before it was evident to other people.
- \_\_\_\_\_ 8. I find I manage money well in order to give liberally to the Lord's work.
- \_\_\_\_\_ 9. I have assisted Christian leaders to relieve them for their essential job.
- \_\_\_\_\_ 10. I have a desire to work with those who have physical or mental problems, to alleviate their suffering.
- \_\_\_\_\_ 11. I feel comfortable relating to ethnics and minorities, and they seem to accept me.
- \_\_\_\_\_ 12. I have led others to a decision for salvation through faith in Christ.
- \_\_\_\_\_ 13. My home is always open to people passing through who need a place to stay.
- \_\_\_\_\_ 14. when in a group, I am the one others often look to for vision and direction.
- \_\_\_\_\_ 15. When I speak, people seem to listen and agree.
- \_\_\_\_\_ 16. when a group I am in is lacking organization, I tend to step in to fill the gap.
- \_\_\_\_\_ 17. Others can point to specific instances where my prayers have resulted in visible miracles.
- \_\_\_\_\_ 18. In the name of the Lord, I have been used in curing diseases instantaneously.
- \_\_\_\_\_ 19. I have spoken in tongues.
- \_\_\_\_\_ 20. Sometimes when a person speaks in tongues, I get an idea about what God is saying.
- \_\_\_\_\_ 21. I could live more comfortably, but I choose not to in order to live with the poor.
- \_\_\_\_\_ 22. I am single and enjoy it.
- \_\_\_\_\_ 23. I spend at least an hour a day in prayer.
- \_\_\_\_\_ 24. I have spoken to evil spirits and they have obeyed me.
- \_\_\_\_\_ 25. I enjoy being called upon to do special jobs around the church.
- \_\_\_\_\_ 26. Through God I have revealed specific things that will happen in the future.
- \_\_\_\_\_ 27. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
- \_\_\_\_\_ 28. I feel I can explain the New Testament teaching about the health and ministry of the Boy of Christ in a relevant way.
- \_\_\_\_\_ 29. I can intuitively arrive at solutions to fairly complicated problems.
- \_\_\_\_\_ 30. I have had insights of spiritual truth that others have said helped bring them closer to God.
- \_\_\_\_\_ 31. I can effectively motivate people to get involved in ministry when it is needed.
- \_\_\_\_\_ 32. I can "see" the Spirit of god resting on certain people from time to time.

- \_\_\_\_\_33. My giving records show that I give considerably more than 10 percent of my income to the Lord's work.
- \_\_\_\_\_34. Other people have told me that I have helped them become more effective in their ministries.
- \_\_\_\_\_35. I have cared for others when they have had material or physical needs.
- \_\_\_\_\_36. I feel I could learn another language well in order to minister to those in a different culture.
- \_\_\_\_\_37. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to nonbelievers.
- \_\_\_\_\_38. I enjoy taking charge of church suppers or social events.
- \_\_\_\_\_39. I have believed God for the impossible and seen it happen in a tangible way.
- \_\_\_\_\_40. Other Christians have followed my leadership because they believed in me.
- \_\_\_\_\_41. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry.
- \_\_\_\_\_42. God has used me personally to perform supernatural signs and wonders.
- \_\_\_\_\_43. I enjoy praying for sick people because I know that many of them will be healed as a result.
- \_\_\_\_\_44. I have spoken an immediate message of God to His people in language I have never learned.
- \_\_\_\_\_45. I have interpreted tongues with the result that the Body of Christ was edified, exhorted or comforted.
- \_\_\_\_\_46. Living a simple lifestyle is an exciting challenge for me.
- \_\_\_\_\_47. Other people have noted that I feel more indifferent about not being married than most.
- \_\_\_\_\_48. When I hear a prayer request, I pray for the need for several days at least.
- \_\_\_\_\_49. I have actually heard a demon speak in a loud voice.
- \_\_\_\_\_50. I don't have many special skills, but I do what needs to be done around the church.
- \_\_\_\_\_51. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
- \_\_\_\_\_52. I feel unafraid of giving spiritual guidance and direction in a group of Christians.
- \_\_\_\_\_53. I can devote considerable time to learning new biblical truths in order to communicate them to others.
- \_\_\_\_\_54. When a person has a problem I can frequently guide them to the best Biblical solution.
- \_\_\_\_\_55. Through study or experience I have discerned major strategies or techniques God seems to use in furthering His kingdom.
- \_\_\_\_\_56. People have come to me in their afflictions or suffering, and told me that they have been helped, relieved and healed.
- \_\_\_\_\_57. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
- \_\_\_\_\_58. When I am moved by an appeal to give to God's work, I usually can find the money I need to do it.
- \_\_\_\_\_59. I have enjoyed doing routine tasks that led to more effective ministry by others.
- \_\_\_\_\_60. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.
- \_\_\_\_\_61. People of a different race or culture have been attracted to me, and we have related well.

- \_\_\_\_\_ 62. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
- \_\_\_\_\_ 63. when people come to our home, they indicate that they “feel at home” with us.
- \_\_\_\_\_ 64. Other people have told me that I have faith to accomplish what seemed impossible to them.
- \_\_\_\_\_ 65. When I set goals, others seem to accept them readily.
- \_\_\_\_\_ 66. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- \_\_\_\_\_ 67. God regularly seems to do impossible things through my life.
- \_\_\_\_\_ 68. Others have told me that god healed them of an emotional problem when I ministered to them.
- \_\_\_\_\_ 69. I can speak to God in a language I have never leaned.
- \_\_\_\_\_ 70. I have prayed that I may interpret if someone begins speaking in tongues.
- \_\_\_\_\_ 71. I am not poor, but I can identify with poor people.
- \_\_\_\_\_ 72. I am glad I have more time to serve the Lord because I am single.
- \_\_\_\_\_ 73. Intercessory prayer is one of my favorite ways of spending time.
- \_\_\_\_\_ 74. Others call on me when they suspect that someone is demonized.
- \_\_\_\_\_ 75. Others have mentioned that I seem to enjoy routine tasks and do well at them.
- \_\_\_\_\_ 76. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.
- \_\_\_\_\_ 77. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
- \_\_\_\_\_ 78. I feel I can communicate biblical truths to others and see resulting changes in knowledge, attitudes, values or conduct.
- \_\_\_\_\_ 79. Some people indicate that I have perceived and applied biblical truth to the specific needs of fellow believers.
- \_\_\_\_\_ 80. I study and read quite a bit in order to learn new biblical truths.
- \_\_\_\_\_ 81. I have a desire to effectively counsel the perplexed, the guilty or the addicted.
- \_\_\_\_\_ 82. I can recognize whether a person’s teaching is from God, from Satan, or of human origin.
- \_\_\_\_\_ 83. I am so confident that God will meet my needs that I give to Him sacrificially and consistently.
- \_\_\_\_\_ 84. When I do things behind the scenes and others are helped, I am joyful.
- \_\_\_\_\_ 85. People call on me to help those who are less fortunate.
- \_\_\_\_\_ 86. I would be willing to leave comfortable surroundings if it would enable me to share Christ with more people.
- \_\_\_\_\_ 87. I get frustrated when others don’t seem to share their faith with unbelievers as much as I do.
- \_\_\_\_\_ 88. Others have mentioned to me that I am a very hospitable person.
- \_\_\_\_\_ 89. There have been times when I have felt I knew God’s specific will for the future growth of His work, even when others have not been so sure.
- \_\_\_\_\_ 90. when I join a group, others seem to back off and expect me to take the leadership.
- \_\_\_\_\_ 91. I am able to give directions to others without using persuasion to get them to accomplish a task.
- \_\_\_\_\_ 92. People have told me that I was God’s instrument which brought supernatural change in lives or circumstances.
- \_\_\_\_\_ 93. I have prayed for others and physical healing has actually occurred.

- \_\_\_\_ 94. When I give a public message in tongues, I expect it to be interpreted.
- \_\_\_\_ 95. I have interpreted tongues in a way that seemed to bless others.
- \_\_\_\_ 96. Others tell me I sacrifice much materially in order to minister.
- \_\_\_\_ 97. I am single and have little difficulty controlling my sexual desires.
- \_\_\_\_ 98. Others have told me that my prayers for them have been answered in tangible ways.
- \_\_\_\_ 99. Other people have been instantly delivered from demonic oppression when I have prayed.
- \_\_\_\_ 100. I prefer being active and doing something rather than just sitting around talking or reading or listening to a speaker.
- \_\_\_\_ 101. I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.
- \_\_\_\_ 102. People have told me that I have helped them be restored to the Christian community.
- \_\_\_\_ 103. Studying the Bible and sharing my insights with others is very satisfying for me.
- \_\_\_\_ 104. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.
- \_\_\_\_ 105. I have the ability to discover new truths for myself through reading or observing situations firsthand.
- \_\_\_\_ 106. I have urged others to seek a biblical solution to their affliction or suffering.
- \_\_\_\_ 107. I can tell whether a person speaking in tongues is genuine.
- \_\_\_\_ 108. I have been willing to maintain a lower standard of living in order to benefit God's work.
- \_\_\_\_ 109. when I serve the Lord, I really don't care who gets the credit.
- \_\_\_\_ 110. I would enjoy spending time with a lonely, shut-in person or someone in prison.
- \_\_\_\_ 111. More than most, I have had a strong desire to see peoples of other countries won to the Lord.
- \_\_\_\_ 112. I am attracted to nonbelievers because of my desire to win them to Christ.
- \_\_\_\_ 113. I have desired to make my home available to those in the Lord's service whenever needed.
- \_\_\_\_ 114. Others have told me that I am a person of unusual vision, and I agree.
- \_\_\_\_ 115. when I am in charge, things seem to run smoothly.
- \_\_\_\_ 116. I have enjoyed bearing the responsibility for the success of a particular task within my church.
- \_\_\_\_ 117. In the name of the Lord, I have been able to recover sight to the blind.
- \_\_\_\_ 118. When I pray for the sick, either I or they feel sensations of tingling or warmth.
- \_\_\_\_ 119. When I speak in tongues, I believe it is edifying to the Lord's Body.
- \_\_\_\_ 120. I have interpreted tongues in such a way that the message appeared to be directly form God.
- \_\_\_\_ 121. Poor people accept me because I choose to live on their level.
- \_\_\_\_ 122. I readily identify with Paul's desire for others to be single as he was.
- \_\_\_\_ 123. when I pray, God frequently speaks to me, and I recognize His voice.
- \_\_\_\_ 124. I cast out demons in Jesus' name.
- \_\_\_\_ 125. I respond cheerfully when asked to do a job, even if it seems menial.

Record your score for each question on the score sheet on the next page.

## Wagner-Modified Houts Scoring Chart

In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement from the Inventory.

Then add up the five numbers that you have recorded in each row and place the sum in the "Total" Column.

	Inventory Question Scores				Total	Gift	Page
1	26	51	76	101		Prophecy	41
2	27	52	77	102		Pastor	39
3	28	53	78	103		Teaching	43
4	29	54	79	104		Wisdom	46
5	30	55	80	105		Knowledge	30
6	31	56	81	106		Exhortation	22
7	32	57	82	107		Dis. of Spirits	19
8	33	58	83	108		Giving	24
9	34	59	84	109		Helps	26
0	35	60	85	110		Mercy	33
11	36	61	86	111		Missionary	35
12	37	62	87	112		Evangelist	21
13	38	63	88	113		Hospitality	27
14	39	64	89	114		Faith	23
15	40	65	90	115		Leadership	31
16	41	66	91	116		Administration	15
17	42	67	92	117		Miracles	34
18	43	68	93	118		Healing	25
19	44	69	94	119		Tongues	45
20	45	70	95	120		Intrep Tongues	29
21	46	71	96	121		Vol. Poverty	51
22	47	72	97	122		Celibacy	48
23	48	73	98	123		Intercession	28
24	49	74	99	124		Exorcism	49
25	50	75	100	125		Service	26

Now go to the Gift Discovery Report page and list the five gifts with the highest scores in the total column.

## GIFT DISCOVERY REPORT

List the highest gifts from  
Inventory # 1 (highest = 1)

1. \_\_\_\_\_,
2. \_\_\_\_\_,
3. \_\_\_\_\_,
4. \_\_\_\_\_,
5. \_\_\_\_\_,

List the highest gifts from  
Inventory # 2 (highest = 1)

1. \_\_\_\_\_,
2. \_\_\_\_\_,
3. \_\_\_\_\_,
4. \_\_\_\_\_,
5. \_\_\_\_\_,

Reflect on the two lists above. Reconcile both lists into the list below.

### GIFTS DISCOVERED

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

Date \_\_\_\_\_

If the same gift appears on both lists, it is usually a strong indicator that the inventory accurate for this gift. If it only appears on one list, more research is needed.

## WHAT DO I DO AFTER I HAVE FOUND MY GIFT(S)

1. Read at least 5 books on your gift. 20 is better
2. Study the scriptural teachings on gifts.
3. Learn by **study** and by **faith**, cognitive & experience.
4. Do the spiritual disciplines, develop the fruits
  - pray                      -fast
  - meditate                -worship
  - read Celebration of Discipline by Richard Foster
5. Be where the Lord is doing something, at retreats, reunions.
6. Look for opportunities in your church, volunteer.
7. Pray for opportunities.
8. Help others discover their gifts.
9. Seek opportunities to use your gift, in the church and outside.
10. Make a long range plan for self development.
11. Take courses at school, college etc.
12. Don't be disappointed if you do not exercise your gift(s) perfectly the first few times.  
All learn by experience.

### With the help and support of your Pastor:

1. Develop a philosophy of Ministry relating to gifts in the congregation.
2. Structure the church & church responsibilities around giftedness.
3. "Unwrap" the spiritual gifts in your church.
4. Sponsor a spiritual gifts workshop.
5. Motivate the congregation from the pulpit.

## WHAT WILL I DO DIFFERENT WHEN I RETURN TO MY HOME CONGREGATION

List the steps you will take in your home congregation as a result of your new knowledge and understanding of spiritual gifts. How will your service be different. What do you want to do when you get back.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_



